GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Rural Development – Earmarking of certain posts in O/o the Commissioner, Rural Development and in the DWMAs of the State to the Mandal Parishad Development Officers to work on deputation/OD basis on getting promotion to the next cadre subject to fulfillment of eligibility criteria required to the posts – Orders – Issued.

PANCHAYAT RAJ & RURAL DEVELOPMENT (RD-II) DEPARTMENT

G.O.Ms.No.3 Dated:17/01/2022.

Read the following :

1. Representation of the AP MPDOs Association, State Unit, Dt.20.11.2020.
2. From the Commissioner, PR&RD e-file No.PRR02-11/1/2021 containing the representation of MPDOs Association.
3. Remarks of the Commissioner, PR&RD in PRR01-RD0ESTT (SCRD)/2/2021-RD-II Dt. 01.10.2021.

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ORDER :

In the reference 1st read above, the MPDO's Association, while explaining the difficulties in getting promotion from the cadre of MPDOs has represented to fill up 70% of posts of Project Director, DWMA, Additional PD(EGS), Addl.PDs (Watersheds), Asst.Project Director and various other posts in Rural Development, and 50% posts Dy.Commissioners, Jt.Commissioners etc., in the office of Commissioner RD, with MPDO's on getting their Promotion, on Deputation /OD basis.

2. In the reference 2nd and 3rd read above, the Commissioner, PR&RD has stated that the MPDOs working in PR&RD Department have no promotion channel for vertical growth in their career even MPDOs are the crucial functionaries for implementation of all schemes of Panchayat Raj, Rural Development as well as for all the developmental and welfare schemes of various Departments of the Government in Mandal level. Though the MPDOs are having thorough knowledge and vast experience in respect of all the development programmes, their expertise and experience is not being fully utilised at higher levels as they are not having proper promotional avenues. At present particularly in Rural Development wing most of the officers are being posted on deputation (on foreign service) from other departments other than line departments which do not have adequate knowledge regarding RD schemes. All the existing posts in Rural Development Department especially in DWMAs, in various cadres nearly 50% remain vacant at all times due to non-availability of experienced staff causing much inconvenience to the administration. Even though some officers from other departments often opt to work as Asst.PDs/Addl. PDs and in various other supervisory level positions, they too don't serve longer periods and are getting repatriated to their parent departments due to personal / administrative reasons. The adhoc arrangement is significantly affecting the implementation of programmes.

3. The Commissioner, PR&RD has further stated that at present the services of about (76) MPDOs are being taken in RD Department in

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various cadres on deputation basis. These officers also being repatriated to PR Department after completing their tenure of deputation. Moreover Deployment of officers like MPDOs who are having over (20) years of experience on long term basis would strengthen the Rural Development Service Delivery and effective implementation of MGNREGS/YSR Jalakala/IWMP schemes. While stating the above, the Commissioner, PR&RD has submitted proposals to the Government to earmark the posts in District Water Management Agencies in the State, and O/o Commissioner, Rural Development for MPDOs to work on deputation/OD basis on getting promotion to the next higher cadre.

4. Government after careful consideration of the matter, and with reference to the proposals submitted by the Commissioner, PR&RD vide 2nd and 3rd read above, hereby earmark the following posts to the Mandal Parishad Development Officers in the O/o the Commissioner, PR&RD and in District Water Management Agencies in the State to work on deputation/OD basis on their promotion to the next higher cadre, subject to fulfillment of eligibility criteria prescribed for the posts:-

Details of posts in O/o the Commissioner, RD earmarked to the MPDOs on promotion, to work on Deputation/OD basis :

S. No.	Scheme / Programme	Name of the post	Number of posts earmarked
1.	EGS	Programme Manager (Capacity Building & Training)	1
2.	EGS	Programme Manager (SA)	1
3.	EGS	Asst. Director (Vig)	1
4.	SLNA	State Technical Expert, I&CB	1
5.	SLNA	Programme Manager (M&E)	1
6.	SLNA	Admin Officer	1
7.	SRDS	State Programme Manager	2
8.	SRDS	Manager	1
9.	SRDS	Programme Manager	6
	Total		**15**

Details of posts in DWMAs of the State earmarked to the MPDOs on promotion to work on Deputation/OD basis :

S. No.	Name of post	Number of posts earmarked
1.	Project Director / Addl. District Programme Coordinator, MGNREGS	6
2.	Addl. Project Director – EGS	13
3.	Addl. Project Director – (WS) & (IWMP – ITDA)	6
4.	Admin Officer	13
5.	APO (M&E)	13
6.	APO (Accts.)	8
7.	Finance Manager, EGS	8
8.	District Vigilance Officer	13
9.	Asst. Project Directors	54
	TOTAL	134

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5. The posts earmarked above shall be filled with MPDOs on their promotion to next category in their department, provided that the officers of other Departments already working in those posts on deputation basis shall be allowed to continue till completion of their deputation period. Further, any post which is earmarked to the officers of line department remains vacant the same could be filled up with MPDOs on promotion on deputation subject to fulfillment of qualifications prescribed for the post, duly limiting to the total number of posts as mentioned at para-4 above.

6. The Commissioner, PR&RD, and the PR&RD (Estt-V) Dept., shall take further necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

GOPAL KRISHNA DWIVEDI
PRINCIPAL SECRETARY TO GOVERNMENT

To:
The Commissioner, PR&RD, A.P. Tadepalli, Guntur.
The PR&RD(Estt-V) Department.
Copy to:
The OSD to Hon'ble Minister(PR&RD, M&G).
The PS to Principal Secretary, PR&RD.
SC/SF.

//FORWARDED BY ORDER//

SECTION OFFICER